



# IDAHO LEGAL AID SERVICES

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## POSITION ANNOUNCEMENT

### STATEWIDE ADVOCACY ATTORNEY

Idaho Legal Aid Services, Inc. (ILAS) is seeking an experienced Statewide Advocacy Attorney for its Boise, Idaho office. Our mission is to provide high quality advocacy, education and representation to low income and vulnerable Idahoans. ILAS has a rich history of groundbreaking advocacy in federal and state courts that has impacted the lives of Idahoans for over fifty years. ILAS's dedicated staff has a strong commitment to strategic advocacy including systemic litigation and legislative and administrative advocacy to achieve equal justice throughout Idaho. ILAS attorneys serve the needs of urban and rural residents including farmworkers and Native Americans.

ILAS is seeking an innovative, passionate, and exceptional advocate who shares a commitment to equal justice and the delivery of high quality and systemic advocacy on behalf of low-income clients and their communities. The Advocacy Attorney will assess and develop case plans, tactics, and strategies to litigate potentially complex cases and appellate work. The Advocacy Attorney will investigate, develop, lead, support, and supervise impact litigation and non-litigation advocacy in federal and state courts and act as a resource to other advocates. Initially the successful candidate will also work with our Boise Service Office to provide direct representation, including litigation, in more typical cases to develop a familiarity with our practice areas.

#### Primary Responsibilities

- Identify, assess, and develop strategies and lead impact litigation and advocacy.
- Assist advocates in identifying recurring issues for impact litigation and advocacy.
- Provide direct representation, including litigation, in a variety of non-impact cases to learn and understand ILAS case types.
- Develop and expand co-counseling and collaboration with community organizations and the private bar.
- Supervise and serve as a resource to support ILAS attorneys through consultation, case planning, and co-counseling.
- Become familiar with the substantive areas that are ILAS's case priorities.
- Promote and train substantive knowledge and litigation skills.
- Identify training needs of staff.
- Develop and implement policies and procedures related to litigation and advocacy.
- Support and partner with community organizations serving clients.
- Participate in the leadership of ILAS.

## **Qualifications**

- A dedicated commitment to protecting the rights of the client community.
- Significant experience in conducting all phases of complex litigation and trial work in federal and state court.
- Strong skills in legal drafting of pleadings and brief writing, motion practice and oral advocacy.
- Demonstrated leadership skills and experience working with low-income individuals and communities.
- Ability to work effectively both independently and collaboratively.
- Strong work ethic and commitment to working as a team member.
- A commitment to the principles of diversity and inclusion.
- At least five years of relevant legal experience is preferred including work with other legal aid or public interest organizations.

## **Compensation**

ILAS offers a compensation plan commensurate with experience and a generous benefits package including vacation and sick leave, health, dental, life, accident insurance, and a 403(b) retirement plan. The applicant may qualify for the LSC loan repayment program and federal loan forgiveness programs. ILAS supports a work/life balance. Relocation assistance may be available.

## **How to Apply**

Email cover letter, resume, writing sample and three references to [bevalLEN@idahoLEGALaid.org](mailto:bevalLEN@idahoLEGALaid.org). The cover letter and resume should highlight qualifications, all relevant impact litigation and advocacy experience, training, and recognitions and awards. This position is available immediately. Applications will be accepted until the position is filled. ILAS values and is committed to diversity and is an Equal Opportunity Employer.