



Advocacy. Education. Representation.

IDAHO LEGAL AID SERVICES

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Staff Attorney – Coeur d’Alene Office

Idaho Legal Aid Services, Inc. (ILAS), Idaho’s largest no-cost, public interest law firm, is seeking applicants for a staff attorney position based out of beautiful Coeur d’Alene, Idaho, a growing community with a high quality of life and varied outdoor recreation activities in close proximity. The attorney will provide legal representation to vulnerable Idahoans with critical needs. Cases may include representation across several practice areas: housing (evictions, foreclosures, housing discrimination), public entitlements (Medicaid), elder law (such as advanced directives) and family law (representing survivors of domestic violence, sexual assault and stalking). Duties will include managing cases from beginning to end, communicating with clients, drafting legal documents, making court appearances, and collaborating with co-workers and partners. This attorney will also draft written legal education materials and conduct outreach and education to individuals and organizations that serve our client community, including LGBTQI, unhoused, refugee, immigrant, and Latino groups.

Our staff love working at ILAS because of our mission and the opportunity to help people in our communities. In recent staff surveys, ILAS’s culture was described as supportive, collegial, flexible, and collaborative. We value a sustainable work/life balance. This is a full time position of 37.5 hours per week. Staff are eligible to participate in a telecommuting program after three months at ILAS.

ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. The person hired for the position must believe in ILAS’s mission of providing equal access to justice and be a member of the Idaho State Bar, or able to readily transfer based on their UBE score. Extra consideration given to applicants with a history of public service or fluency in languages relevant to our client community. The entry-level annual salary for this position for a person with less than one year of experience is \$60,000. Excellent benefits including life, health, dental, and disability insurance. The successful applicant may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. Generous leave benefits and retirement plan. Relocation assistance available.

ILAS is an equal opportunity, affirmative action employer. We value a diverse workforce to better serve our client community. Email your cover letter, resume and list of three references to Bev Allen at bevallen@idaholegalaid.org. You can also email Ms. Allen to request application or interview accommodations. Position will be posted until filled.