



Advocacy. Education. Representation

## IDAHO LEGAL AID SERVICES

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### POSITION ANNOUNCEMENT

#### *Statewide Advocacy Attorney – Boise Office*

Idaho Legal Aid Services, Inc. (ILAS) is seeking a Statewide Advocacy Attorney for its Boise, Idaho office. The ideal candidate is an experienced litigator who shares a commitment to equal justice and who can pursue innovative systemic advocacy on behalf of low income Idahoans. Your work will primarily be focused on developing case plans, tactics and strategies to litigate complex civil cases and appeals in federal and state courts. You will also be responsible for identifying impact cases through engaging in community outreach, working with ILAS staff attorneys, and developing relationships with community partners.

The Statewide Advocacy Attorney is a critical position in meeting ILAS's mission to provide high quality advocacy, education and representation to low income and vulnerable Idahoans. ILAS has a rich history of groundbreaking advocacy in federal and state courts which has impacted the lives of Idahoans for over fifty years. ILAS attorneys serve the needs of urban and rural residents across Idaho, including survivors of violence, seniors, tenants, farmworkers, Native Americans, refugees, LGBTQI clients, and unhoused populations. This position provides the opportunity to make a meaningful difference in the lives of your clients. This is a full-time position of 37.5 hours per week.

#### **Qualifications**

- The candidate hired for this position must be a member of the Idaho State Bar or able to readily obtain admission.
- A commitment to protecting the rights of ILAS's low income client community.
- Significant experience in conducting all phases of complex litigation in federal and state court.
- Strong skills in drafting of pleadings and briefs, motion practice and oral advocacy.
- Experience working with low-income individuals and communities.
- Ability to work effectively both independently and collaboratively.
- A commitment to the principles of diversity and inclusion.
- At least five years of relevant legal experience is preferred.
- Experience working with, volunteering with, or advocating on behalf of public interest organizations is preferred.

**Compensation**

ILAS offers a compensation plan commensurate with experience and a generous benefits package including paid vacation and sick leave, health, dental, life, disability insurance, and a 403(b) retirement plan. The successful applicant may qualify for the LSC loan repayment program and federal loan forgiveness programs. Staff are eligible to participate in a telecommuting program after three months at ILAS. Relocation assistance may be available.

**How to Apply**

This position is available immediately. Email cover letter, resume, writing sample and three references to [bevallen@idaholegalaid.org](mailto:bevallen@idaholegalaid.org). Applications will be accepted until the position is filled. ILAS values and is committed to diversity and is an Equal Opportunity Employer. If you have any questions or accommodation requests, those can be sent to [bevallen@idaholegalaid.org](mailto:bevallen@idaholegalaid.org).