



Advocacy. Education. Representation

IDAHO LEGAL AID SERVICES

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POSITION ANNOUNCEMENT

Staff Attorney -Migrant Farmworker Law Unit – Twin Falls Office

Idaho Legal Aid Services (ILAS), Idaho's largest no-cost, public interest law firm, has an opening for an attorney to join our statewide nonprofit to serve agricultural workers in southern Idaho. Your clients would primarily consist of agricultural workers needing representation in federal and state courts and before administrative agencies on a range of legal issues including wage theft, workplace health and safety, housing, civil rights abuses, public benefits, a limited immigration practice, and other issues. Idaho farmworkers predominantly come from Mexico, but also include Peruvian and Chilean shepherders. You would conduct regular outreach and education to agricultural workers and partner organizations. You must be able to speak, read, and write in Spanish. This is a full time position of 37.5 hours per week.

The attorney will be based out of our Twin Falls, Idaho, office. This fast growing city is located next to the Snake River Canyon in Idaho's Magic Valley. The area includes tremendous outdoor recreation. In addition to working with Twin Falls Office staff you will join our Migrant Farmworker Law Unit (MFLU), which includes an attorney Director, outreach workers, and support staff.

We are looking for a motivated self-starter who wants to make a difference in the lives of our clients. We want applicants with an interest in agricultural workers and a history of public service. Duties include active outreach and education, developing relationships with individual and community partners, and independently managing a caseload from beginning to end. Must be admitted to the Idaho State Bar or be able to be licensed promptly, have a valid driver's license, and have access to a vehicle for travel. Our work is challenging but rewarding. You would be encouraged to participate in the professional aspects of being a member of the Idaho State Bar. We value a sustainable work/life balance.

Annual salary for this position is \$45,875+, DOE (37.5 hour week). Excellent benefits include life, health, dental, and disability insurance. Participation in retirement plan. Generous paid sick and vacation leave. The successful applicant may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. Relocation assistance is available. We invest heavily in training our attorneys.

To apply, email your cover letter, resume and a list of three references to Erik Johnson, the MFLU director, at erikjohnson@idaholegalaid.org. Call Erik at 208-297-6986 if you have any questions. Job open until filled. Upcoming 2020 law school graduates are encouraged to apply. We welcome and value diverse staff. ILAS is an equal opportunity, affirmative action employer.