



Advocacy. Education. Representation.

IDAHO LEGAL AID SERVICES

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Staff Attorney – Lewiston Office

Idaho Legal Aid Services, Inc. (ILAS), Idaho's largest no-cost, public interest law firm, is seeking applicants for a staff attorney position based out of Lewiston, Idaho, a growing community with a high quality of life and varied outdoor recreation activities (hiking, mountain biking, paddle boarding, fishing, white water rafting) in close proximity. The attorney selected for this position must have an interest in poverty law and a passion for serving vulnerable and at-risk populations. The attorney will provide direct representation across several practice areas: family law (representing survivors of domestic violence, sexual assault and stalking), housing (evictions, foreclosures, housing discrimination), public entitlements, and elder law. Duties will include using your professional judgment to effectively manage your caseload from beginning to end, communicating with clients, drafting legal documents, making court appearances and collaborating with co-workers and partners. This attorney will also conduct occasional outreach and education to individuals and organizations that serve our client community, including LGBTQ, unhoused, refugee, immigrant, and Latino groups.

Our staff love working at ILAS because of our mission and the opportunity to help people in our communities. In recent staff surveys, ILAS's culture was described as supportive, collegial, flexible, and collaborative. We value a sustainable work/life balance. This is a full time position of 37.5 hours per week. Staff are eligible to participate in a telecommuting program after three months at ILAS.

ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. The person hired for the position must believe in ILAS's mission of providing equal access to justice and be a member of the Idaho State Bar, or able to readily transfer based on their UBE score. Extra consideration given to applicants with a history of public service or fluency in Spanish. The entry-level annual salary for this position for a person with one year or less of experience is \$65,000, increasing based on experience. Excellent benefits including life, health, dental, and disability insurance. Staff may qualify for ILAS's loan repayment pilot program (up to \$4,000), Legal Services Corporation's loan repayment program, and federal loan forgiveness programs. ILAS offers generous leave benefits and a retirement plan. Relocation assistance is available.

ILAS is an equal opportunity, affirmative action employer. We value a diverse workforce to better serve our client community. Email your cover letter, resume and list of three references to Bev Allen at bevallen@idaholegalaid.org. You can also email Ms. Allen to request accommodations. Position will be posted until filled.