



Advocacy. Education. Representation

IDAHO LEGAL AID SERVICES

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Staff Attorney – Boise Office

Idaho Legal Aid Services, Inc. (ILAS), Idaho's largest no-cost, public interest law firm, is seeking applicants for a staff attorney position based out of Boise, Idaho, a vibrant community with a high quality of life and varied outdoor recreation activities (hiking, mountain biking, paddle boarding, skiing) in close proximity. The attorney will provide legal representation to vulnerable Idahoans with critical needs. Cases may include representation across several practice areas: family law (representing survivors of domestic violence, sexual assault and stalking), housing (evictions, foreclosures, housing discrimination), public entitlements (SNAP, Medicaid benefits), and elder law (powers of attorney, elder abuse/neglect, Medicaid for long-term care). Duties will include using your professional judgment to effectively run your cases, communicating with clients, drafting legal documents, making court appearances and collaborating with co-workers and partners. This attorney will also conduct periodic outreach and education to individuals and organizations that serve our client community, including LGBTQ, unhoused, refugee, immigrant, and Latino groups.

Our staff love working at ILAS because of our mission and the opportunity to help people in our community. In recent staff surveys, ILAS's culture was described as supportive, collegial, flexible, and collaborative. We value a sustainable work/life balance. This is a full time position of 37.5 hours per week, and staff are eligible to participate in a telecommuting program after three months at ILAS.

ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. The person hired for the position must believe in ILAS's mission of providing equal access to justice and be a member of the Idaho State Bar, or able to readily transfer based on their UBE score. Extra consideration is given to applicants with a history of public service or fluency in Spanish. The entry-level annual salary for this position is \$60,000, increasing based on experience. We offer excellent benefits including life, health, dental, and disability insurance. ILAS provides generous leave benefits and a retirement plan. The successful applicant may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. Relocation assistance may be available.

ILAS is an equal opportunity, affirmative action employer. We value a diverse workforce to better serve our client community. Email your cover letter, resume, and a list of three references to Bev Allen at bevallen@idaholegalaid.org. You can also email Ms. Allen to request application or interview accommodations. This position will be posted until it is filled.