

WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL HARRASMENT



Say NO.
Tell your accuser that their
actions are not welcome.



Keep a registry.
Take note of the date and type
of harassment that you
suffered.



Report it to your supervisor
only if you feel safe to do so.



Report it to the government
Contact the Equal Employment
Opportunity Commission
(EEOC) 1-800-669-4000 or
the Idaho Human Rights
Commission: 208-334-2873.



Notify the police as soon as
possible.



Contact an attorney. An
attorney can help give you
guidance in what steps to take



WHO WE ARE

About Us

IdahoLegalAidServices is a non-profit
organization dedicated to supporting the rights of
agriculture workers.

Contact Us

Phone: 208-746-7541
Web: www.IdahoLegalAid.org

Idaho Legal Aid Services Migrant Farmworker Law Unit

SEXUAL
HARRASSMENT
AGAINST
FARMWORKERS

SEXUAL HARASSMENT

What is it?

Sexual harassment is any type of intimate action that is not welcome by a person. It is a huge problem that agriculture workers face.

You are not alone!



90%

Of agriculture workers that participated in a study in California said sexual harassment is a problem in their work.

EXAMPLES OF ACTIONS THAT ARE CONSIDERED SEXUAL HARASSMENT ACCORDING TO THE LAW:

- Threats for not accepting sexual solicitations or demands
- The promise of work benefits in exchange for sexual favors
- Sexual abuse or assault
- Solicitation or demand for a sexual favor
- Vulgar comments
- Unwelcome physical contact



RETALIATION

It is a violation of the law for your employer to take adverse action against you after you have rejected or reported an incident of sexual harassment.

IT IS NOT YOUR FAULT IF YOU ARE SEXUALLY HARASSED

If you are a victim of sexual harassment remember that there are steps that you can take to protect yourself, regardless of your immigration status.

IDAHO LEGAL AID SERVICES



To find out if you qualify for free legal services contact Idaho Legal Aid Services.

208-746-7541