



Advocacy. Education. Representation

IDAHO LEGAL AID SERVICES

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Staff Attorney – Nampa

Idaho Legal Aid Services, Inc. (ILAS), Idaho’s largest public interest law firm, is seeking applicants for a staff attorney position based out of Nampa, Idaho, a vibrant community with a high quality of life and varied outdoor recreation activities (hiking, mountain biking, paddle boarding, skiing) in close proximity. The attorney selected for this position must have an interest in poverty law and a passion for serving vulnerable and at-risk populations. The attorney will maintain a mixed caseload that could include: family law (representing survivors of domestic violence, sexual assault and stalking), housing (evictions, housing discrimination), public entitlements (SNAP, Medicaid benefits), and elder law (powers of attorney, elder abuse, Medicaid long-term care). Duties will include using your professional judgment to manage your caseload from beginning to end, communicating with clients, drafting legal documents, making court appearances and collaborating with co-workers and partners. This attorney will also conduct occasional outreach and education to individuals and organizations that serve our client community, including LGBTQ, unhoused, refugee, immigrant, and Latino groups.

Our staff love working at ILAS because of our mission and the opportunity to help people in our community. In recent staff surveys, ILAS’s culture was described as supportive, collegial, flexible, and collaborative. We value a sustainable work/life balance. This is a full time position of 37.5 hours per week. Staff are eligible to participate in a telecommuting program after three months at ILAS.

ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. The person hired for this position must be a member of the Idaho State Bar or able to transfer based on their UBE score. Extra consideration given to applicants with a history of public service or fluency in languages relevant to our client community. The entry-level annual salary for this position is \$70,000, increasing based on experience, along with a \$4,000 hiring bonus. Excellent benefits including life, health, dental, and disability insurance. Staff may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. ILAS offers generous leave benefits and a retirement plan. Relocation assistance is available.

ILAS is an equal opportunity, affirmative action employer. We value a diverse workforce to serve our client community. Email your cover letter, resume and list of three references to Erik Johnson, the Nampa ILAS Managing Attorney, at erikjohnson@idaholegalaid.org. You can also email Mr. Johnson to request application or interview accommodations.

Job offers are contingent upon a criminal background check. ILAS is a drug-free, alcohol-free workplace. Qualified applicants are considered regardless of race, color, national origin, religion, age, marital status, sex, gender identity, or disability. For accommodation requests, email Erik Johnson.