



Advocacy. Education. Representation

IDAHO LEGAL AID SERVICES

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POSITION ANNOUNCEMENT

Staff Attorney – Coeur d'Alene Office

Idaho Legal Aid Services, Inc. (ILAS), Idaho's largest no-cost, public interest law firm, is seeking applicants for a staff attorney position at its Coeur d'Alene Office. The attorney will provide legal representation to vulnerable Idahoans with critical needs. Cases may include housing (evictions, foreclosures, housing discrimination); representing survivors of domestic violence, sexual assault and stalking in family law matters; public entitlements; elder law; and Indian Law (including some criminal work). Services will range from legal advice through litigation. The attorney will also draft written legal education material, and conduct outreach and education to individuals and organizations that serve our client community, including LGBTQ, unhoused, refugee, immigrant, and Latino groups. This position will be partially funded by an eviction prevention grant, so this attorney can expect to make regular court appearances in eviction hearings and will collaborate with co-workers and project partners in Idaho, Utah, and Montana to develop eviction defense legal strategies and best practices.

ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. Our staff love working at ILAS because of our mission and the opportunity to help people in our communities. In recent staff surveys, ILAS's culture was described as supportive, collegial, flexible, and collaborative. We value a sustainable work/life balance. This is a full-time position of 37.5 hours per week. Staff are eligible to participate in a telecommuting program after three months at ILAS.

The person hired for this position must be a member of the Idaho State Bar or able to transfer based on their UBE score. Extra consideration will be given to applicants with a history of public service or fluency in languages relevant to our client community. The entry-level annual salary for this position for a person with one year or less of experience is \$50,000. Excellent benefits including life, health, dental, and disability insurance. Full-time ILAS employees may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. ILAS offers generous leave benefits, retirement plan, and a telecommuting policy. Relocation assistance is available.

Applications accepted until position filled. Email your cover letter, resume and list of three references to bevallen@idaholegalaid.org. ILAS is an equal opportunity, affirmative action employer.