



Advocacy. Education. Representation

IDAHO LEGAL AID SERVICES

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Staff Attorney – Twin Falls Office

Idaho Legal Aid Services, Inc. (ILAS), Idaho’s largest no-cost, public interest law firm, is seeking applicants for a new staff attorney position based out of Twin Falls, Idaho, a growing community with a high quality of life and varied outdoor recreation activities (hiking, mountain biking, paddle boarding, skiing) in close proximity. The attorney will provide legal representation to vulnerable Idahoans with critical needs. Cases may include representation across several practice areas: family law (representing survivors of domestic violence, sexual assault and stalking), housing (evictions, foreclosures, housing discrimination), public entitlements, and elder law. Duties will include managing caseload from beginning to end, communicating with clients, drafting legal documents, making court appearances and collaborating with co-workers and partners. This position will also draft written legal education materials and conduct outreach and education to individuals and organizations that serve our client community, including LGBTQ, unhoused, refugee, immigrant, and Latino groups.

ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. Our staff love working at ILAS because of our mission and the opportunity to help people in our communities. The work we do at ILAS positively impacts people’s lives, such as this recent client, “I am more hopeful about the future at the end of my case than I was before I contacted ILAS. I am not scared anymore . . . my future is full of hope.” In recent staff surveys, ILAS’s culture was described as supportive, collegial, flexible, and collaborative. We value a sustainable work/life balance. This is a full-time position of 37.5 hours per week. Staff are eligible to participate in a telecommuting program after three months at ILAS.

The person hired for the position must believe in ILAS’s mission of providing equal access to justice and be a member of the Idaho State Bar, or able to transfer based on their UBE score. Extra consideration given to applicants with a history of public service or fluency in languages relevant to our client community. The entry-level annual salary for this position for a person with one year or less of experience is \$57,000. Excellent benefits including life, health, dental, and disability insurance. The successful applicant may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. Generous leave benefits and retirement plan. Relocation assistance available.

ILAS is an equal opportunity, affirmative action employer. We value a diverse workforce to serve our client community. Email your cover letter, resume and list of three references to Bev Allen at bevallen@idaholegalaid.org. You can also email Ms. Allen to request application or interview accommodations.