



Advocacy. Education. Representation

IDAHO LEGAL AID SERVICES

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Staff Attorney – Twin Falls Office

Idaho Legal Aid Services, Inc. (ILAS), Idaho's largest no-cost, public interest law firm, is seeking applicants for a staff attorney position based out of Twin Falls, Idaho, a growing community with a high quality of life, nearby recreational activities (hiking, mountain biking, skiing) and a thriving community college. The attorney selected for this position must have an interest in poverty law and a passion for serving vulnerable and at-risk populations. Cases may include representation across several practice areas: family law (representing survivors of domestic violence, sexual assault and stalking), housing (evictions, housing discrimination), consumer, public entitlements (SNAP, Medicaid benefits), and elder law. The attorney will use their professional judgment to manage a caseload from beginning to end, communicate with clients, draft legal documents, make court appearances and collaborate with co-workers and partners. The attorney will also conduct outreach and education to individuals and organizations that serve our client community, including LGBTQ, unhoused, refugee, immigrant, and Latino groups.

Our staff love working at ILAS because of our mission and the opportunity to help people in our communities. In recent staff surveys, ILAS's culture was described as supportive, collegial, flexible, and collaborative. We value a sustainable work/life balance. This is a full time position of 37.5 hours per week. Staff are eligible to participate in a telecommuting program after three months at ILAS.

ILAS provides excellent opportunities for meaningful work and the professional growth of its employees. The person hired for the position must believe in ILAS's mission of providing equal access to justice and be a member of the Idaho State Bar, or able to readily transfer based on their UBE score. Extra consideration is given to applicants with a history of public service or fluency in Spanish. Annual salary range for this position is \$70,000-\$104,000, DOE. Excellent benefits including life, health, dental, and disability insurance. Staff may qualify for a Legal Services Corporation loan repayment program and federal loan forgiveness programs. ILAS offers generous leave benefits and a retirement plan. Relocation assistance is available.

ILAS is an equal opportunity, affirmative action employer. We value a diverse workforce to better serve our client community. Email your cover letter, resume and list of three references to Bev Allen at bevallen@idaholegalaid.org. You can also email Ms. Allen to request application or interview accommodations. Applications accepted until position filled.

Job offers are contingent upon a criminal background check. ILAS is a drug-free, alcohol-free workplace. Qualified applicants are considered regardless of race, color, national origin, religion, age, marital status, sex, gender identity, or disability. For accommodation requests, email Bev Allen.